



PATHWAY FROM BOYS TO MEN, INC.

16 YEARS OF COMMUNITY SERVICE

**Annual  
Charity  
GALA**

SATURDAY, OCTOBER 23, 2021

4:00 - 6:00 P.M.

VIRTUAL EVENT

# 16 YEARS OF COMMUNITY SERVICE ANNUAL CHARITY GALA PROGRAM

**PATHWAY FROM BOYS TO MEN, INC.**  
EVENT SLIDE SHOW & VIDEO

**INVOCATION**  
ANTHONY BEARDEN

**MISTRESS OF CEREMONIES WELCOME**  
ERIN MACKEY

**CONGRATULATORY REMARKS**  
ACQUANETTA WARREN, MAYOR OF FONTANA

**SPECIAL GUEST**  
SPECIAL INTRODUCTION BY ANTHONY BEARDEN  
**A.C. GREEN, 3 TIME NBA WORLD CHAMPION**

**RECOGNITION OF AWARDEES**  
PRESENTATION BY JAMES RANDOLPH

**KEYNOTE SPEAKER**  
INTRODUCTION BY ERLINDA PATTERSON  
MARGARET HILL, AUTHOR

**SCHOLARSHIP RECIPIENTS**  
INTRODUCTION BY DIANA RANDOLPH  
2021 SCHOLARSHIP AWARDEE LATISHA WILLIAMS  
2021 SCHOLARSHIP AWARDEE BARRINGTON LEWIS

**LIFETIME ACHIEVEMENT AWARD**  
PASTOR DR. JOSHUA BECKLEY, ECCLESIA CHRISTIAN FELLOWSHIP

**COMMUNITY/LEADERSHIP AWARD**  
MARVIN WILLIAMS, YOUTH PASTOR ECCLESIA CHRISTIAN FELLOWSHIP

**PHILANTHROPIST OF THE YEAR**  
VICTOR RAMIREZ, VICE PRESIDENT, CRA OFFICER RISK MANAGEMENT

**TRAILBLAZER AWARD**  
MAJ. KIMBERLY ANTHONY, NURSE EDUCATOR AZUSA PACIFIC

**COMMUNITY SERVICE AWARD**  
MARCUS SAVAGE, LOS ANGELES WORLD AIRPORTS

**COMMUNITY OUTREACH AWARD**  
EMMETT CROMWELL, UNION MILLWRIGHT  
SOUTHWEST REGIONAL COUNCIL  
OF CARPENTERS

**SPIRIT AWARD**  
DEE GOINS, YOUTHBUILD, SAN BERNARDINO

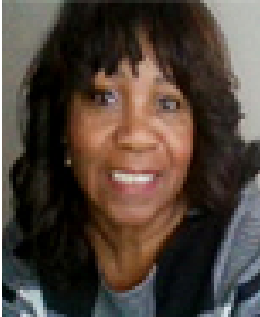
**RAFFLE**  
PRESENTED BY LAKEISHA BEARDEN

**CLOSING REMARKS**  
PRESENTED BY JAMES RANDOLPH, FOUNDER & CEO  
PATHWAY FROM BOYS TO MEN, INC.



To Make a Donation Go To [www.pathwayfromboystomen.com](http://www.pathwayfromboystomen.com)

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# Pathway From Boys To Men, Inc.

## 2021 CHARITY GALA



**Mayor of Fontana,**  
Acquanetta Warren



James Randolph, FOUNDER & CEO  
Pathway From Boys To Men, Inc.



**Guest Speaker**  
A.C. Green,  
L.A. LAKERS



**Keynote Speaker**  
Margaret Hill,  
Author



**Lifetime Achievement Award**  
Senior Pastor of Ecclesia,  
Christian Fellowship  
Dr. Joshua Beckley



**Community Leader Award**  
Marvin Williams, Youth Pastor  
Ecclesia Christian Fellowship



**Philanthropist Award**  
Victor Ramirez, Vice Pres.  
Citizens Business Bank



**Trailblazer Award**  
Maj. Kimberly Anthony,  
Nurse Educator Azusa Pacific



**Community Service Award**  
Marcus Savage,  
Administrator  
Los Angeles World Airports



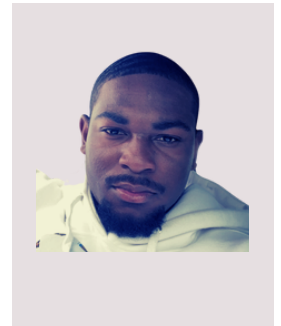
**Community Outreach Award**  
Emmett Cromwell,  
Union Millwright  
Carpenters Union



**Spirit Award**  
Dee Williams, Executive,  
Director of YouthBuild  
Inland Empire



**Scholarship Recipient**  
Letisha Williams,  
Student



**Scholarship Recipient**  
Barrington Lewis,  
Student

*Honoring those who are making significant contributions in our community through their time, actions, talents and dedication.*



## ABOUT US

### Pathway From Boys To Men, Inc.

(Partnership, Advocacy, Talent, Health, Wealth, Academics & Youth)

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## OUR PROGRAMS

Pathway From Boys To Men, Inc. (PFBTM) assists individuals with resources to find full-time or part-time job placement, career training, housing assistance, and mentorship. PFBTM also provides support services for housing resources, and transportation assistance.

Our Careers-Quest Program (CQP) is a workforce development program designed to train, educate and build highly effective skilled workers. Careers-Quest Program is a pre-preparatory program that focuses on the introduction to construction, through construction trades, apprenticeship programs, and career preparation and training as well as life skills classes.

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## OUR MISSION

Our mission is to provide resources and support to the underserved men, women, and youth in our community.

Our programs are designed to equip individuals with community resources and education assistance, and to increase their self-confidence -- things that are needed to live happier, healthier and more productive lives.

We have found that the paths that lead to displacement, violence, drug addictions, or imprisonment can be changed by the fellowship of successful role models.

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# CONGRATULATORY REMARKS



## ACQUANETTA WARREN

MAYOR OF FONTANA

Acquanetta Warren was elected as the City of Fontana's first female and African American Mayor in December 2010 and re-elected in 2018. Since taking office, Mayor Warren has and continues to be a strong advocate for economic development, jobs, affordable housing, public safety, a healthier community, and fiscal integrity. Under the Mayor's stewardship, the City of Fontana was named by RentCafe the fourth Most Prosperous City in the U.S. (with a population over 100,000), as well as the Most Prosperous City in California. This acknowledgment followed the 2017 Fiscal Times' rating of Fontana as one of the financially strongest cities in the nation. From the day the Mayor was inaugurated, she has emphasized that Fontana is "Open for Business" and works directly with the Fontana Chamber of Commerce to support the needs of the business community.

This effort was rewarded in 2017 with the city being ranked fourth in California in the five-year annual growth of retail sales. During Mayor Warren's time on the City Council, there has been significant economic growth and infrastructure improvements including four reconstructed freeway interchanges resulting in reduced traffic congestion, safer streets, and ease of facilitating the movement of goods through San Bernardino County's "Inland Empire." In order to continue this economic growth, Mayor Warren began the "Mayor's Manufacturing Council," which saw more than 500 women attend the first annual Inland Empire Women in Manufacturing event. Realizing that a strong economy requires a healthy community, Ms. Warren founded the award-winning program, Healthy Fontana.

The program promotes an active community lifestyle and teaches smart nutrition choices. In 2016, the United States Conference of Mayors (USCM) named the City of Fontana the number one mid-sized city in the nation for eliminating childhood obesity. Ms. Warren has received numerous recognitions and several awards for her efforts throughout the Inland Empire, including 2017's Health Champion Award for Southern California Elected Officials from the California Center for Public Health.

A strong community also needs to feel safe. This is why public safety is among the Mayor's highest priorities. In 2013, Fontana was named one of the top 20 safest communities in the country.

Continuing to keep the community safe, the Mayor holds open conversations connecting the community with the police officers that serve to protect them so that the police officers can listen to the needs of the community. This is extremely important and helpful given the circumstances that we currently face.

**MAYOR  
ACQUANETTA WARREN**

# SPECIAL GUEST SPEAKER



## A. C. GREEN

3 TIME WORLD CHAMPION  
LOS ANGELES LAKERS

A.C. Green graduated from Oregon State with a degree in Speech Communication.

A.C. Green is a youth mentor, author, speaker, and successful businessman. He is also a role model that youth across America can respect, and for this he was recognized in the House of Representatives' Congressional Record in October 26, 1999.

His heart is dedicated to working with youth. Because of his love for young people, he established the A.C. Green Youth Foundation in 1989, with the main focus being character development.

Through his "Game Plan" character development curriculum, A.C.'s mission is to help young people build self-esteem and character and learn moral and ethical principles which will help them make responsible decisions.

A.C. Green was the Lakers' first-round selection in the 1985 college draft, 23rd selection overall. He became the first rookie since LeRoy Ellis in the 1962-63 season to appear in every game (1,192 games in all). He moved into the starting lineup in 1986-87 for the final 72 games and led the club in rebounds averaging 7.6 per game. He was selected by NBA coaches to the league's all-defensive second team in 1988-89. He recorded a career high 35 points on January 15, 1994. A.C. was voted by his fans as a starter for the 1990 NBA All-Star Game. He earned a Championship with the Los Angeles Lakers in the 1987-1988 & 1999-2000 season.

**A. C. GREEN**



# FOUNDER/CEO MESSAGE



## JAMES RANDOLPH

**FOUNDER/ CEO**  
**Pathway From Boys To Men,**  
**Inc.**

As the Founder/CEO of Pathway From Boys To Men, Inc. it is with great pleasure to host this year's event. Our theme, Celebrating 16 Years of Serving The Community, speaks to the commitment and dedication we have to help those individuals who are looking for another pathway. Often times we only know what we see. Therefore, it's our job to show that there are other options, and other paths to take that will lead to a better future.

This evening we are proud to congratulate our 2021 honorees: Dr. Joshua Beckley, Marvin Williams, Maj. Kimberly Anthony, Marcus Savage, Dee Goins, Victor Ramirez, and Emmett Cromwell.

I would like to express a special thank you to the Mayor of Fontana, Acquanetta Warren, and Keynote Speaker, Margaret Hill. I would also like to extend that same sentiment to all PFBTM Board Members and Volunteers for their countless hours and dedication to making this event possible. And lastly but certainly not least, I would like to thank God for the valleys because without the dark valleys in my life, I would not be the person I am today. Lord, thank you for giving me the passion, knowledge, and strength to do your deed.

Finally, I extend my gratitude to all our guests, community partners, and sponsors for taking the time to be a part of this Gala event, and for your support during these 16 years. We could not do it without you!

*James Randolph*

Please enjoy yourselves.  
James Randolph, Founder/CEO  
Pathway From Boys To Men, Inc.

# KEYNOTE SPEAKER



## MARGARET HILL

**Author of "It's All About The Children" & "From Sharecropping to Non-Stopping"**

Margaret Hill earned her early education in the state of Virginia. She received her Bachelor's degree from Norfolk State University in Norfolk, Virginia. After moving to California in 1969, she earned her Master's degree and her Administrative Credential at California State University, San Bernardino. She received her Doctorate degree in Social Justice from the University of Redlands in 2011.

Margaret was a teacher, Vice-Principal, and Principal for the San Bernardino City Unified School District for thirty-two years, Assistant Superintendent for the San Bernardino County Schools Office of Education for six years, and has been an Adjunct Professor at the University of Redlands and California State University, San Bernardino, and currently a Trustee of the San Bernardino City Schools Board of Trustees.

Margaret writes a weekly article for The LA News Group which covers The Sun/Press-Enterprise and other newspapers, and is a charter member of the National Sorority of Phi Delta Kappa, Inc., Delta Rho Chapter. She is a First 5 Commissioner, a member of the Community Action Partnership San Bernardino County, and serves on the finance committee of Community Hospital of San Bernardino. She is an active member of many organizations including the San Bernardino Black Culture Foundation, San Bernardino City Police Advisory Committee and Foundation Board, and the County Sheriff Citizen Exchange Committee. She has received numerous awards for her community work.

Margaret, a widow, is the author of "It's All About The Children" and "From Sharecropping to Non-Stopping".

**MARGARET HILL**



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on your 16 years of service to our community



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# SCHOLARSHIP AWARDEE

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# SCHOLARSHIP AWARDEE



## LETISHA WILLIAMS

California State University of  
San Bernardino

Letisha Williams is a self-motivated scholar-athlete-leader. Currently, she attends California State University, San Bernardino, where she is being prepared for the rigors of life. Letisha is very focused on in her studies, sports, and leadership, but she is also motivated to serve others. She demonstrates her selfless actions toward those with whom she is in contact consistently. She possesses a servant's attitude that shows that she has a genuine concern for others.

Letisha always assists at home and in her faith community when asked and even when not asked. Her maturity, calm mannerisms, and willingness to assist, when and wherever, are strengths of hers. Even when she is not purposely helping others, she demonstrates that she is selfless in how she carries herself. Even though Letisha naturally carries herself with dignity, respect, and confidence, she is conscious that others "look up to her" as a role model at home, school, and church.

LETISHA WILLIAMS

# SCHOLARSHIP AWARDEE

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# SCHOLARSHIP AWARDEE



## **BARRINGTON LEWIS**

**California State University of  
San Bernardino**

Growing up, I knew I was going to be an important person and be known by a lot of people. So, different ways to give back to the community have always been on my mind since a young age. Starting with beautifying my favorite park or elementary school, I progressed to rehabilitation centers working with the homeless and getting them back out in the world so they could be happy and continue pursuing whatever dreams and aspirations they once had.

I imagine a community that existed "back in the days". Aside from the violence, most people took care of each other and looked out for one another. I imagine a community that is more open and high-spirited to where if you had a problem, the whole community could sit down talk about it.

My main goal is to help the homeless. They are everywhere, on every street and corner, starving, doing what they have to do to survive, and the government hasn't really done anything about it. It is a growing problem not just in my community but throughout California. If we came together as a community and implemented a way for the homeless to work toward getting clean and healthy, then maybe they would enjoy a better life.

I have done community service multiple times. From helping coach baseball and basketball to going to Barton Elementary school to help the kids study and tutor them. During this school year, I might actually work on campus and do caps to continue to help with tutoring.

**BARRINGTON LEWIS**

# LIFETIME ACHIEVEMENT AWARD



## DR. JOSHUA BECKLEY

Senior Pastor  
Ecclesia Christian Fellowship

Six months after becoming a Christian at the age of 16, Pastor Beckley began preaching. He accepted his call to preach at 18 years of age and later became licensed in 1976. He began to follow God's will for his life. Leaving home in October 1977 for California, he left by faith, not knowing where he would stay or whom he would meet. Pastor Beckley left because God had called him. Pastor Beckley was ordained in 1980. His education extends to a Doctorate in Ministry from The Centre for the Study of Biblical Research, a Masters in Divinity from the International School of Theology and a B.A. in Music Education. Before attending Golden Gate Theological Seminary, Pastor Beckley spent many years and many hours in self-education, learning the Greek and Hebrew languages, the disciplines of Hermeneutics, Homiletics and Exegeses. Through his dedication he has developed an extensive library of Biblical resources.

Pastor Beckley has served in full-time Christian work since 1977. He has worked with Dr. E. V. Hill at the World Christian Training Center as the Assistant Director of Activities in charge of High School Ministries. In less than one year he had Bible studies at eight of the inner city high school campuses which included Dorsey, Locke, Manual Arts, Los Angeles High, Crenshaw and Morningside.

In 1979 he came on staff at First Baptist Church of Fontana, which is now Loveland Church. He served there for twelve years as Youth Pastor, Elder, National Youth Director for Harambee, Pastor of Visitation, Executive Pastor of Discipleship Ministries, and Executive Pastor of Counseling. Over the years he wrote extensive articles for youth magazines such as "Group." Pastor Beckley also wrote the first step booklet of the Three Steps to Christian Maturity Discipleship program at Loveland, and taught Step One, Wednesday night Bible Study and periodically preached on Sundays. In 1991, the Lord gave Pastor Beckley a vision of "Picking up the Broken Pieces in the Lives of Believers" from which our current ministry was born.



Pastor Beckley is presently the senior pastor of Ecclesia Christian Fellowship and has been the pastor since it's beginning. In his current ministry, as in his past ministries, Pastor Beckley is concerned about the well-being of people from all walks of life. He dedicates his life to spreading the Gospel of Christ to all he encounters. He encourages his membership to live a life that exemplifies Christ and shows forth the love which only comes from Christ.

Pastor Beckley has received numerous awards and recognitions for his service to the Lord Jesus Christ. His present extra-ministry responsibilities are Co-founder of the Inland Empire Concerned African American Churches (I.E.C.A.A.C.), Member of the Board of Trustees for Christian Community College in Redlands; and Member of the Alliance for Education; Member of the Century Club of San Bernardino City Schools, Board Member of Community Action Partnership; also a member of several other ad-hoc committees that are geared towards changing lives and conditions for our people and our communities.

However, Pastor Beckley says his greatest accomplishments since he met Christ, are his marriage to Lynda Carol; his three wonderful children Anton, Aliea, and Anell; and his grandchildren Cameron, Jayden, David, Dominic, Christian, Lailani, Calise, Alayna, Jalen, and Eva.

**DR. JOSHUA BECKLEY**

# COMMUNITY LEADERSHIP AWARD



## MARVIN WILLIAMS

YOUTH PASTOR  
ECCLESIA CHRISTIAN FELLOWSHIP

Marvin Williams is a lifelong resident of San Bernardino, who grew up on San Bernardino's westside. He experienced his fair share of run-ins with the law before he decided to answer the call to serve God and give his life to Jesus Christ in 1997. In the year 2000, he joined Ecclesia Christian Fellowship Church along with his wife of 30 years and their children. Since then Marvin has studied under the teaching and preaching of Senior Pastor Dr. Joshua Beckley, Minister Robert Strong, and his close friend Minister Brian Williams. He currently serves as Youth Pastor for Ecclesia Christian Fellowship Church, where he works closely with the youth of the San Bernardino area. He has used his time to work with the troubled youth of the San Bernardino area, by promoting the teachings of Jesus Christ, and encouraging the youth to look towards the future and not only live for the "now".

Mr. Williams graduated from San Bernardino Valley College's Psychiatric Technician Program in 1995, earning his certification as well as credits for his A.A. in the process. Currently he is employed at U.F.P. Industries located in Riverside, CA., working as a Cost Accountant. Marvin has worked for his current employer for more than 20 years starting in 2000. Since then he has furthered his education through his employer, earning his B.A. in business in 2019. Marvin sees himself as one who can bring people together in order to work towards a common goal. His strength is his foundation and belief in Jesus Christ, and attributes all of his accomplishments to having a heart aimed towards inclusivity versus exclusivity.

**MARVIN WILLIAMS**

# PHILANTHROPIST OF THE YEAR AWARD



## VICTOR M. RAMIREZ

Risk Management  
Vice President, CRA Officer Risk  
Management

Victor Ramirez is the Vice President, CRA Officer for Citizens Business Bank with a career that spans over 25 years of public, private, and nonprofit leadership service to the Southern California community. He currently oversees the bank's commitment to the Community Reinvestment Act focused on community development lending, investments, contributions and services. Recently, he served as the Administrator and Director of Economic Development at USC responsible for expanding and managing various community economic development programs.

His work in the public sector includes developing anti-poverty programs for the City of Los Angeles Community Development Department and the Housing Authority. Mr. Ramirez's non-profit management experience includes his tenure at United Way of Greater Los Angeles, as well as Vice President of Strategic Advancement at NPHS Inc. focused on affordable housing development. He has an engineering degree from USC, a Masters degree in Community Economic Development, and is working towards a Masters in Executive Leadership at USC.

**VICTOR RAMIREZ**

# TRAILBLAZER AWARD



## **MAJ. KIM ANTHONY**

**Army Nurse Corps &  
Nurse Educator**

Maj. Kim Anthony, the passion for serving and helping others comes with being a Mental Health Nurse. Kim started volunteering in the community and hasn't stopped. She was the President of the Inland Empire Black Nurse Association for many years and is still an active member of the Honor Society of Nursing, Sigma Theta Tau International. She has received numerous awards and certificates for her support and service in the community.

Kim is the Co-Director of the Health Ministry at the Ecclesia Christian Fellowship Church under the direction of Dr. Pastor Joshua Beckley. In December 2020, Kim tested positive for COVID-19 after traveling to Memphis, TN. After recovery, she was vaccinated and has joined Building Resilient Communities, advocating for people to receive the vaccine. "I don't want anyone to feel or go through what I went through and am still going through."

Kim's educational history speaks of her passion for learning and her dedication to the field of Mental Health. She earned her CNA License while still in high school and after graduation, she was offered a position at Patton State Hospital. She received a Psychiatric Technician License and an Associate of Science Degree from San Bernardino Valley College. During this time, she also joined the Air Force Reserve as an Aviation Management Resource Specialist. She supported the Noble Eagle/Enduring Freedom Mission while stationed at Norton Air Force Base, later transferring to March Air Reserve Base. She has traveled worldwide during her Air Force career, received many service awards, and worked her way to Master Sergeant, E7.

Returning to San Bernardino Valley College, she earned a Registered Nurse Degree and began working as a Mental Health Nurse for the State of California, transferring to the Army Reserve AMEDD Nurse Corp and becoming a Psychiatric Nurse Army Officer.

As a First Lieutenant, Kim completed the AMEDD Officer Basic Course; as a Captain, she completed the AMEDD Captains Career Course; as a Major, she completed SHARP, Academy Sexual Harassment/Assault Response, and Prevention Course. During her service she received The Army Achievement Medal for Outstanding Achievement as a Psychiatric Nurse, The Army Commendation Medal for Exceptionally Meritorious Service as the Family Support Group Leader, among others. Before retirement, she was stationed in San Antonio, Texas, Garden Grove, CA. and San Diego, CA.

Continuing her education through the University of Phoenix, Kim received a Bachelor of Science in Nursing, a Public Health Degree, and Master of Science in Nursing, specialization in Nursing Health Care Education.

After retiring from Patton State Hospital after 35 years and retiring from the Army Nurse Corps after 32 years of service, Kim decided to use her MSN ED to teach Mental Health Nursing as an Adjunct Clinical Instructor at the Azusa Pacific University of Nursing.

A native to Pittsburgh, PA. she loves her family, travel, people, reading, and helping others. Kim met the love of her life, Kenneth D. Anthony, in Rialto, CA. Kenney is from Harrisburg, PA. only three hours from Pittsburgh. They have three children and three grandchildren.

**MAJ. KIM ANTHONY**



# COMMUNITY SERVICE AWARD



## MARCUS SALVAGE

**Labor Agreement Administrator  
Los Angeles World Airports**

Marcus Savage, the youngest of six, was born on April 27th, 1967, in Los Angeles, CA. Raised in the church, his father was a Baptist Minister, and his mother was the first lady in the church, always helping in the community where there was a need. Marcus worked as a carpenter for 25 years as a member of the Carpenters Union and is currently a Project Labor Agreement Administrator for Los Angeles World Airports.

In 1992 Mr. Savage started as a Union Carpenter apprentice for Action Framing. His first union project was the Maxine Waters Employment Preparation School in Watts, California, where he grew up. His second union project was for CC Myers, Inc. who received the contract to build the 105 Freeway.

Mr. Savage became a Journeyman and Lead Carpenter in 1996 while working for CC Myers, as he continued to work for approximately 12 years. He worked in the Port of Los Angeles where he was a Pile Driver Foreman for Dutra Materials, building docks at the Port of Los Angeles over water for ships to offload their cargo. He has worked on Metro Light Rail projects, including the Greenline, Expo Line, and Blue Line. He also worked in Los Angeles retrofitting the historic and iconic Sixth Street Bridge.

In 2015 Mr. Savage was selected to be an instructor for the Carpenters Union instructing OSHA guidelines and First Aid/CPR courses to Apprentices, and conducted Journeyman retraining classes. He started a program called Brothers Keeper to help community members jump-start their union careers.

In addition, Mr. Savage obtained his General Contractors License (Savage Construction) and created a nonprofit organization called "Get In The Game, Inc." His sole mission is to educate the community on the available employment options and assist with the training necessary to attain those employment goals.

**MARCUS SALVAGE**

# COMMUNITY OUTREACH



## EMMETT CROMWELL

UNION MILLWRIGHT  
SOUTHWEST REGIONAL COUNCIL  
OF CARPENTERS

Emmett Cromwell is a Millwright Business Representative for the Southwest Regional Council of Carpenters. His career spans 24 years as a Union Millwright, 20 years working in the field, and four years working as a Millwright Business Representative. He contributes his success to his good attitude, hard work, timeliness, and dedication. He became a Millwright Journeyman in November 2001, after completing their four year apprenticeship program. Emmett now advocates on behalf of his union that learning a trade can be life changing, no longer working just a regular job; you can create a career.

Born in Mobile, AL. Emmett came to California as a young man with his family settling in Pasadena. In 1985 the family moved to Rialto, CA. wanting to guide their children way from an increasing amount of drug/gang activity that was growing in that area. Emmett finished his senior year at Bloomington High School in Rialto, CA.

After graduation he went straight into the US Navy, serving two years of active duty in Australia. When he returned to the USA, he was assigned to serve on the aircraft carrier, US Okinawa. During this time he traveled to the Philippines, Hong Kong, Singapore, and to Hawaii. Later he was transferred to the US Kitty Hawk and traveled to the Gulf War in 1993, patrolling the no-fly zone in Iraq. When his tour of duty ended, he returned to civilian life.

In 1997, after a few attempts at running a small business and being disappointed working for temp agencies for minimum wage, he took advantage of a flyer that came in the mail about becoming a carpenter. He decided on becoming a Millwright, after considering the many different types of carpentry available to him including: General Carpenter, Drywall Applicators, Acoustical Installer, Floor Layer/Worker, Insulator, Lather, Millwright, Modular Furniture Installer, Pile Driver, Plaster, Residential Carpenter, Scaffold Erector, Terrazzo Finisher, and Terrazzo Installer. He recalls being happy that all he needed was a High School Diploma, a driver's license, SSN, reliable transportation, and be ready to work an 8 to 12-hour shift seven days a week. Emmett has been a guest speaker for several of Pathway From Boys To Men's Career Quest Workshops where he shares his knowledge and advocates the benefits of finding a trade.

**EMMETT CROMWELL**

# SPIRIT AWARD



## MS. DEE GOINS

**Executive Director of  
YouthBuild Inland Empire**

Dee Goins was born and raised in Southern California. She has 3 children of her own and was blessed with an additional 13 through the foster program, stepchildren and godchildren. Her faith has carried her through many years. Her grandchildren are the enjoyment of her heart. She enjoys spoiling them and sending them home rotten.

Her business career began with her assignment within the County of Riverside where she was employed for eight years until she had a desire to become an entrepreneur. True Green Cleaning was established as a family business in 1999 and later became one of the Inland Empire's leading property maintenance firms.

In 2009 Ms. Goins was elected President of the Riverside Chapter of the Southern California Black Chamber of Commerce. Later she accepted the position of COO of that organization, where she enjoys assisting minorities and small business navigate through the business world.

Her love for young people led, Ms. Goins, to become Executive Director of YouthBuild Inland Empire in June of 2018 which is an organization that assists young adults, from ages 16-30, to obtain a high school diploma along with a career pathway after graduation. Her goal is to make sure each student has the opportunity to prosper, regardless of the reason they were unable to successfully succeed in mainstream high school. "I am excited about where the program is going and the new opportunities we can provide."

**MS. DEE GOINS**



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*Ken Morris*

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<p><b>About Us</b></p> <p>United Differences (UDD) is a 501(c)(3) non-profit organization that provides support and resources for individuals with disabilities. Our mission is to empower individuals with disabilities to live their lives to the fullest. We provide a variety of services, including job training, career counseling, and financial literacy. We also provide a safe and supportive environment for individuals with disabilities to connect and share their experiences.</p>	<p><b>Programs</b></p> <p>Our programs are designed and customized to address the unique needs of individuals with disabilities. We offer a variety of programs, including job training, career counseling, and financial literacy. We also provide a safe and supportive environment for individuals with disabilities to connect and share their experiences.</p>
<p><b>Who We Serve</b></p> <p>We serve individuals with a wide range of disabilities, including physical, intellectual, and developmental disabilities. We also serve individuals who are at risk of becoming disabled. We provide a variety of services, including job training, career counseling, and financial literacy. We also provide a safe and supportive environment for individuals with disabilities to connect and share their experiences.</p>	<p><b>STATS</b></p> <ul style="list-style-type: none"> <li>• 100% of our graduates find employment within 90 days of graduation.</li> <li>• 95% of our graduates are employed within 6 months of graduation.</li> <li>• 85% of our graduates are employed within 3 months of graduation.</li> <li>• 75% of our graduates are employed within 1 month of graduation.</li> </ul>
<p><b>Why</b></p> <p>United Differences (UDD) is a 501(c)(3) non-profit organization that provides support and resources for individuals with disabilities. Our mission is to empower individuals with disabilities to live their lives to the fullest. We provide a variety of services, including job training, career counseling, and financial literacy. We also provide a safe and supportive environment for individuals with disabilities to connect and share their experiences.</p>	<p><b>Contact</b></p> <p>Phone: (909) 355-8507 Email: info@udd.org</p>



(909) 355-8507  
7695 Sierra Ave Fontana, CA 92336

Call: (909) 636-5623  
Fax: (909) 637-5722  
Email: james.randolph@dynastyre.com  
2998 Inland Empire Blvd  
Ontario, CA 91764

JAMES RANDOLPH, PH  
ACCOUNTING SERVICES

Broker License #01523278

**CC&B**  
CHECKS CASH & BILLS

Janae D Junior  
909-936-0111  
www.jdjunior@gmail.com



*Andre Gibson*

Contact: James Randolph 909-838-5623  
www.pathwayfromboystomen.com



# Thank You For Attending!

Thank you for attending our Pathway From Boys To Men, Inc. Gala.

Your support and participation were greatly appreciated as we celebrated PFBTM's 16th year of serving the community and honored the Heroes and Sheroes that made it possible. We hope the event shined a light on the great work PFBTM is doing in the community.

A big thank you to our Platinum Sponsor: Citizens Business Bank, and our Gold Sponsor: Fontana Self Storage, our Silver Sponsor: Kem Morris, our Bronze Sponsors: TKO Pest Service, UDID, CC&B Accounting Services, Sierra Lawn Mower Shop, and Andre Gibson.

We hope you enjoyed this year's event and we look forward to seeing all of you next year.

With Gratitude,

James Randolph, Founder / CEO  
Pathway From Boys To Men, Inc.

**Could not have  
done it with  
out you!**



**Pathway From Boys To Men, Inc. 10533 Beech Ave #4  
Fontana, California 92337**

